



Dr. Larry White
Senior Pastor

Greg Childress
*Associate Pastor of
Music and Worship*

Daniel Dykes
*Associate Pastor of
Education and
Administration*

JD Cariker
*Associate Pastor of
Youth and Families*

Steve Lasiter
*Associate Pastor of
Children and Outreach*

Joanna Lasiter
*Director of
Preschool Ministries*

Eric Randall
College Pastor

June 3, 2020

Dear Friend,

This is my fourth letter to our church family since this COVID-19 crisis began. In addition, I have been doing daily videos on our Facebook group: WHBC Community. We are doing the best we can to keep connected. This letter will inform you of some updates and a motion from our Finance and Personnel Committees for your consideration.

PRAYER

Let me first say, I am grateful for God's mercy and grace upon us thus far. As far as we know, only one of our nearly 1,000 members have tested positive for COVID-19. I am glad to say that they successfully recovered. I believe God has answered prayer regarding this. As I write you there are only six active cases in Faulkner County among our over 122,000 residents. Ninety-three, who tested positive, have recovered.

UPDATES

Your church staff has met weekly throughout these weeks. We talk almost daily about planning for the future. This week, we developed some "TENTATIVE" plans for the next few weeks. Here's what we would like to present to you:

- Sunday AM services will continue at 9:00am and 11:00am at least until the State of Arkansas enters Phase Two.
- The Hunt, our Easter Egg Hunt, which had been rescheduled for June 27th, has been cancelled.
- Sunday School, Sunday evening services and groups, Wednesday night activities will not restart until Phase Two or later. This includes everything we would normally do at those times (Bible studies, Titus 2, Choir, Wednesday meals, etc.)
- Both Sunday AM services as well as Sunday Talks (PM) will continue to be aired on Facebook and YouTube. You can access those through our website: www.whbconway.org/live.
- Choir and Orchestra will likely not restart until after August 1.
- Vacation Bible School will take place in neighborhoods in smaller outdoor settings. More details will come later.
- **On Wednesday, June 3rd, we will begin hosting a weekly fellowship event for children and families at 6:00pm. This will be an outdoor setting only. On some of these nights, we will provide a meal.**
- **On Wednesday, June 10th, we will encourage our Adult Sunday Morning Bible Study groups to gather as well. This will happen simultaneously with our Children and Family events. This will also be outdoors.**

These were hard decisions to make but necessary for us. We have had three weeks of successful worship gatherings on Sunday morning. We have grown from 236 to 293, this past Sunday. There is still plenty of room with us using every other row and maintaining six feet distance on the rows. I hope in these coming weeks to see many of you who have not yet returned.

4215 Prince Street; Conway, AR 72034
(501)329-0001 * Fax (501) 329-1299* www.whbconway.org

QUARTERLY BUSINESS MEETING

On Sunday, June 14th, we will have a business meeting following both morning services. We will give a brief Financial report and then consider the following motion from the Personnel and Finance Committees:

The Finance and Personnel Committees move that Eric Randall be assigned to serve in the full-time role of Minister of Technology and Media. His annual salary package would be \$40,000. In addition, we recommend a \$3,000 bonus for his service during these two months of online only worship.

A job description is attached to this letter. Eric has served us since August of 2018. He has served primarily with College ministry, but also with Connections, Greeters and Technology. Eric was crucial to our beginning to live-stream our services several months ago. He has led our team of volunteers well. Our staff all agree, that this is a natural fit for Eric.

The reasoning for the bonus was to honor Eric's effort recently. During these previous weeks, Eric was on a part-time salary as our College Minister. His salary package was reduced to \$24,000 in October. He took on this added role in a time when we desperately needed him. As he did so, we all realized this was his calling. Both of our committees want to express our appreciation with this one-time bonus.

If the Church body approves the above motion, a second motion will be presented as well. This motion will be to hire a part-time College Minister. The annual salary would be \$20,000.

These two decisions will help us continue to have an online presence and expand those ministries and to engage college students. I hope you will support these decisions with your approval. We will vote following both services on June 14th. If you are unable to attend, you or someone you appoint may come by the church office 8:00 am - 4:00 pm (Monday-Thursday) to get a ballot. Leave your completed ballot in the drop box outside.

A FINAL WORD

This summer is not a vacation from church. Continue to engage in every way possible. Take advantage of opportunities to gather in person and online. We will come out of this better and stronger if we stay together! I hope to see you soon!



Dr. Larry D. White
Senior Pastor



Woodland Heights Baptist Church

4215 Prince Street; Conway, AR 72034

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Woodland Heights Baptist Church Ministry Staff Ministry Leadership Description

Title: Technology and Media Minister
Reports to: Senior Pastor

Woodland Heights Baptist Church exists to lift up Jesus by being rooted in His truth, growing in His love for all people, and reaching our city and the nations with His gospel.

- Oversee the production of worship services and gatherings. Provide leadership to developing and maintaining a strategy and processes that will help attenders become fully engaged members.
 - * Maintain sound and technology equipment.
 - * Direct live stream of worship services.
 - * Schedule and lead volunteers for services.
- Equip, develop and lead ministry teams related to technology and media.
 - * Provide encouragement and training to volunteers.
 - * Develop processes and systems for effective use of resources.
- Create and produce video content for worship and announcements.
 - * Work with staff to determine needs for video.
 - * Oversee and approve set-up of sound and video equipment for events and facility rental.
- Create and maintain social media content.
 - * Develop guidelines for social media posting.
- Provide oversight in the use of and selection of digital software for the church.
- Serve with the Technology and Media Committee.
 - * Keep the committee informed to the direction of the ministry and to needs.
 - * Utilize the expertise and gifts of the committee.
- Fulfill other ministry duties as requested by the pastor.